#### **Recording Contracts**

# MUSIC MANAGEMENT MRT-221

## Big 3 Record Labels

#### Warner Music Group

- Atlantic
- Elecktra
- Rhino

Alternative Alliance Warner Records

#### Sony BMG

- Columbia
- RCA
- Sony Masterworks

Epic Sony Music Nashville Sony Music Entertainment (Distributes Independent Labels)

#### Universal Music Group

- Interscope Geffen A&M
- Capitol
- Republic
- Island

Def Jam

Verve

Decca

Universal Distribution \*

\* Disney Music Group

(Hollywood Records – Breaking Benjamin)

## **Recording Contracts**

- Who's taking advantage of whom?
- Read the fine print
- The record company may eventually "own you"
  - "leaving member clause" of contract
- Contract Employee
  - Long-term, continuing basis
- Independent Contractor
  - Short-term relationship
- Major difference is taxes, workers comp
  - W4 vs. 1099 employee

#### PAYMENT RECEIVED

- No less than union scale
  - AFTRA
  - AF of M
    - Each LOCAL has their own scale
    - Larger cities more \$\$\$ than smaller cities
  - <u>What is union Scale</u>?
  - "Residuals" always important
- Usually receive advance in excess of scale



- Record Royalties
  - 11-16%(MSRP)
  - Record Co. gets paid first
- Publishing Royalties
  - ASCAP (Amer. Soc. of Composers, Authors and Publishers)
  - BMI (Broadcast Music Inc.)
  - SESAC (Soc. Of European Stage Authors & Composers)
- Merchandising royalties

#### Usual Contract

- based on delivery of minimum number of sides
  - -8-10 sides (minimum length 2 1/2 minutes)
  - Time Period 9 months 1 year
- Exclusivity & renewal options (1yr. Increments)
  - Not allowed to record with anyone else
  - exceptions granted w/ credit on album

#### New Artist Restrictions

- Permit record co. to choose compositions
- Record Company Publishes Music
  - Benefits for Co.
    - mechanical rights fees (9.1 cents per song/ per copy up to 5 min/ 1.75 cents per min thereafter)
    - copyright fees ©
    - sheet music sales
  - RE-RECORDING
    - 5 year ban on recording songs for anyone else

#### DRAWBACKS

- Work for Hire
  - No claim to music, masters or copyright
  - Big names negotiate rights reversion after "x" years
- Assignment of rights
  - sold to less prestigious label
  - contract states co.'s gross receipts to use as a gauge in contract assignment clause

#### DRAWBACKS (cont'd)

- Co.'s has contract for exclusive use of name
- has final say in replacement of personnel



## Recording Sessions

- major Artists up to \$500,000
- new acts \$80,000 \$150,000
- Record Companies invest \$\$\$
- Artist invests time & talent
- WHO BENEFITS FIRST ???

How much does a performer make on the sale of a \$12.95 CD

A. \$5.00
B. \$3.00
C. \$1.50
D. \$.50

# HOW THE MONEY IS MADE

- Royalties
  - -Artist receives % of MSRP (less tax & duties)
- % usually 7 12 %
- Bigger names 13+ %
- Incentive Bonus for 500K 1 Mil sold
- Escalator Clause over 1 Mil
- Bonus for contract extension

## IS IT THAT EASY???

- % based on 90% of sales
- based on old LP figures (breakage / defective)
- CD's -85% (payback for R&D on media)
- New Tech (75% for same reason)
  - Artists now limit concessions to 2 year contractual agreement

#### MSRP

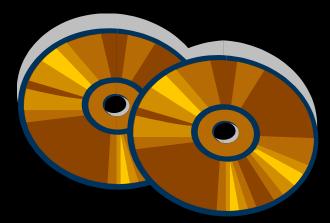
- CD's \$12.95 \$16.95
- Record companies first in line to get their money back
  - -Studio session
  - -production & packaging
  - distribution and promotion



- design/packaging/wrapping costs (15%-20%)
- no royalties for disks given away (comps/promos)
  - artist usually negotiates max. amt. of free goods
    - Usually 15% of units sold

#### What does it mean?

# WENT OUT PLATINUMCAME BACK GOLD



## Deductions (con't)

- Unsold goods (returned by stores after several months)
  - -25% of royalties usually held on reserve for up to 2 years
- Foreign Sales (1/2 of US royalty for artist)
- FREEBEES
  - -Record Clubs (give-aways can exceed # sold)
  - -Retailer incentives

## DID YOU KNOW????

- Record 3 Projects
- 2 losers / 1 winner
- winner pays all costs of losers
  - -Record company recoups all costs first

## TYPICAL TAKE

- \$12.95 msrp
- 25% Packaging
- 90% Paid on
- 15% Free goods
- 15% technical deductions
- 25% reserve
- 12% All-In Royalty (INCLUDES 3% FOR PRODUCER)

How much does a performer make on the sale of a \$12.95 CD

A. \$5.00
B. \$3.00
C. \$1.50
D. \$.50

## ARTISTS CUT .....

- 46¢
- Most albums (85%) fail to cover costs
- Artists derive \$\$\$ from concerts & song writing + ancillary sales (T-Shirts)
- Touring is sometimes a loosing proposition
  - Large staging & planning costs
  - Crew, travel, etc

# Sources of income

- Record Advances, Royalties
- Publishing Advances
- Royalties
  - Mechanical
  - Performance
  - Synchronization Fees
  - Merchandise
- Tour Income and Sponsorships
- Record Companies
  - cross collateralization
    - One album pays for another
    - Current earnings that pay for prior debts

#### NEXT Class

- Techno Pop Quiz
- Lecture: Agents and Managers
- NEXT PRESENTATION .....